



Bredon Lawn Tennis Club Vision Statement

'To provide tennis and social facilities to the local community, with a focus on offering a friendly environment for competitive and/or social tennis and encouraging junior development as well as an emphasis on player development for members of all ages'

Background

Bredon Lawn Tennis Club 'BLTC' is a small tennis club that has been providing tennis facilities for the local community for over 20 years. The club has 4 macadam tennis courts of which courts 1 & 2 were resurfaced in 2014. There is a clubhouse with clubroom, showers and changing facilities. The club has previously achieved TennisMark accreditation from the LTA and has approximately 60 members.

Vision for the Running of the Club

Playing Priorities

- ▶ We want to play tennis of a good standard and attract players from the local and surrounding areas. We currently have 3 men's and 2 women's teams in the Gloucestershire Summer Leagues, 2 mixed teams in the Winter Leagues and a men's team in the Aegon Team Tennis Tournament; we want them to attain the highest level in the leagues that they can comfortably sustain.
- ▶ We want to have an active social section where players can turn up and be assured of a good game of social tennis in the mornings, evenings and weekends. Please see the website for social tennis times.
- ▶ We will encourage junior members to join in social tennis and the teams as and when they are ready to do so.
- ▶ We want to provide professional coaching for members of all standards and levels. We will encourage our members to undertake individual coaching. In conjunction with the Head Tennis Coach we will facilitate group coaching both for team and social players.
- ▶ We will encourage new members to join the club. We will explore and where feasible run promotional/recruitment events from time to time.

Health and Wellbeing of Members

- ▶ We will do all we can to maintain the health and safety of our members by ensuring our facilities are safe and well maintained.
- ▶ We will ensure that our coaches hold the appropriate qualifications.
- ▶ We will ensure that those who work with young people have Disclosure and Barring Service ('DBS') checks.
- ▶ We will encourage all our members to wear appropriate tennis shoes and clothing.
- ▶ We will maintain a first aid box and keep an up to date accident book at the club.

Development of Facilities

- ▶ We will develop our facilities to the best affordable level we can achieve.
- ▶ We will ensure our facilities are accessible to all and safe for families with young children.
- ▶ We will maintain a dialogue with other local sports clubs to identify and support the promotion of the club where possible.

Club Finances

- ▶ We will ensure that at all times we have a Treasurer who is jointly charged with the Chair and the Committee with ensuring the club is financially viable.
- ▶ As a general principle we will seek not to put the club in debt, but raise funds and grants and generate profits that would enable us to develop our facilities at a rate we can afford.
- ▶ There will be an appropriate system of financial control designed to ensure that the full Committee properly plans for all major expenditure.
- ▶ We will operate the club on a not-for-profit basis and maintain our Community Amateur Sports Club ('CASC') status and any surplus of income over expenditure will be held on account or re-invested in the club.

Governance

- ▶ There will be an elected club committee that meets regularly throughout the year. The Club will appoint a Chair and Membership Secretary to be primary contact points for the club.
- ▶ The club will seek to maintain its LTA 'Tennismark' or similar accreditation to ensure its activities are undertaken to a nationally approved standard.
- ▶ The officers of the club will seek to keep the membership of the club informed of key decisions taken on their behalf; these will also be reported more widely via the website as appropriate.
- ▶ The club will hold an annual AGM, normally in April. The full membership is the ultimate decision making body of the club and will be consulted whenever the Committee wishes to take decisions with wide-reaching implications.

Equality of Opportunity

- ▶ Members will be treated equally regardless of age, religion or belief, sexual orientation, disability, gender or race.
- ▶ Discrimination of any type will not be tolerated.
- ▶ The club will seek to operate on principles of openness in all its activities.

Social Activity

- ▶ The club will seek to be a sociable place where members and visitors are always made to feel welcome.
- ▶ We explore and where feasible take part in or run social and fundraising events throughout the year. This will give members the chance to get to know each other socially and enjoy a variety of off-court activities.

Regular review of this vision

- ▶ This document will be updated regularly and made available to all members for comment.
- ▶ It will be displayed on the BLTC website.
- ▶ The vision for the principles underpinning the running of the club will be reviewed annually at the AGM.